



About Winmore

Winmore helps forwarders, carriers and brokers win more lanes, revenue, customers...and hours in the day! The Winmore platform combines artificial intelligence with pricing optimization and workflow management to transform today's logistics service providers' commercial operations. Winmore is recognized as a FreightTech 100 innovator and powers the most trusted global brands in logistics as well as the fastest up-and-comers in transportation.

With offices and customers around the world, Winmore is the choice of thousands of logistics professionals who log into the Winmore platform each day to manage tenders and RFP's, streamline their on-boarding processes, lead commercial teams and ensure operational compliance.

We are a group of industry experts that are agile and driven to deliver unparalleled results for our customers through AI-Driven Price and Process optimization. We're looking for motivated and exceptional people to join us on our exciting journey to transform the logistics industry globally.

About the VP of Engineering

As a VP of Engineering, you should be well versed in frontend as well as backend side of software development. You should have had hands-on experience in the past with most of the technologies or similar technologies listed in the Qualifications section below. Additionally you should also have had experience managing AI/ML applications and AI/ML teams. Actual hands-on experience or coursework in AI/ML will be a plus.

We are looking for a senior engineering leader who has been in the trenches and has risen to a managerial role. In the initial period of this job you should be prepared to dive in and learn about the code stack and get hands on with our application to understand the nuances. You will be expected to have in-depth experience in software engineering to help evaluate architectures and to guide the team in making the right technology choices.

Our engineering team includes front-end developers, back-end developers, systems admins and QA engineers. Currently we have a team of 50+ developers in India. In the future we expect to add developers in South America, Europe and North America.

Our technology stack is deployed on AWS and includes some of the following:

- Backend: Node.js, Redux, Postgres, Kubernetes/Docker, etc.
- Frontend: React, React Native, etc.
- ML/AI: Python, SciKit, AWS Comprehend, etc.
- CI/CD: Github, CircleCI, etc.



Qualifications

- Bachelor's degree in Computer Science or related technology degree
- Overall experience of 15+ years
- 5+ years of programming experience building and working on large scale cloud-based systems.
- 5+ years demonstrated experience with Javascript development
- 5+ years of experience with RDBMS and No-SQL databases
- 4+ years of Node related experience
- 2+ years of Kubernetes related experience
- 2+ years of Javascript frontend experience, preferably React
- Capable of designing and coding highly efficient and scalable enterprise software and services.
- Knowledge of the logistics domain will be a plus
- Understanding of AWS based infrastructure (experience with AWS Serverless architecture will be a plus)
- Knowledge and understanding of various design patterns like – Delegation, Singleton, Factory, Adapter, Pub/Sub
- Strong verbal/written communication and data presentation skills, including an ability to effectively communicate with both business and technical teams

Please note Winmore is an equal opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status.