



## About Winmore

Winmore helps forwarders, carriers and brokers win more lanes, revenue, customers...and hours in the day! The Winmore platform combines artificial intelligence with pricing optimization and workflow management to transform today's logistics service providers' commercial operations. Winmore is recognized as a FreightTech 100 innovator and powers the most trusted global brands in logistics as well as the fastest up-and-comers in transportation.

With offices and customers around the world, Winmore is the choice of thousands of logistics professionals who log into the Winmore platform each day to manage tenders and RFP's, streamline their on-boarding processes, lead commercial teams and ensure operational compliance.

We are a group of industry experts that are agile and driven to deliver unparalleled results for our customers through AI-Driven Price and Process optimization. We're looking for motivated and exceptional people to join us on our exciting journey to transform the logistics industry globally.

## About the Director of Engineering / Lead Software Architect (India)

As a Director of Engineering, you should be well versed in the frontend as well as the backend side of product development. You should have demonstrable hands-on experience in many of the technologies listed below. You should have experience working with AI/ML applications and managing AI/ML teams. Actual hands-on experience or coursework in AI/ML will be a plus.

We are looking for a senior engineer who has been in the trenches who is ready to transition into an architectural and managerial role. In the initial period of this job you will need to demonstrate hands-on knowledge. Later you will largely be managing engineering teams and processes. You will be expected to have enough knowledge and experience to evaluate architectures and to guide the team to make right technological choices. To that end, any managerial experience and leading engineering teams is a plus.

Our engineering team includes front-end developers, back-end developers, systems admins and QA engineers. Currently we have a team of 50+ developers in India. In the future we expect to add developers in South America, Europe and North America.



Our technology stack is deployed on AWS and includes some of the following:

- Backend: Node.js, Redux, Postgres, Kubernetes/Docker, etc.
- Frontend: React, React Native, etc.
- ML/AI: Python, SciKit, AWS Comprehend, etc.
- CI/CD: Github, CircleCI, etc.

## Qualifications

- Bachelor's degree in Computer Science or related technology degree.
- More than 10 years of programming experience in building and working on large scale cloud-based systems.
- 5+ years demonstrated experience with Javascript development
- 4+ years of Node related experience
- 2+ years of Kubernetes related experience
- 2+ years of Javascript frontend experience, preferably React
- 2+ years of experience with RDBMS and No-SQL databases
- Capable of designing and coding highly efficient and scalable enterprise software and services.
- Understanding of AWS based infrastructure. Working knowledge of AWS Serverless architecture will be a plus.
- Experience with AI/ML
- Knowledge and understanding of various design patterns like – Delegation, Singleton, Factory, Adapter, Pub/Sub
- Strong verbal/written communication and data presentation skills, including an ability to effectively communicate with both business and technical teams • Knowledge of the logistics domain will be a plus

To learn more, please contact Manu Kodyan at [manu.kodyan@winmore.app](mailto:manu.kodyan@winmore.app)

Please note Winmore is an equal opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status.